
Gov 2 **TRUSTEES' CODE OF ETHICS**

- **Background**

For a board to be able to function collectively and efficiently is essential that all its members understand and agree upon the rules applying to their behaviour as board members. These rules can be expressed as a Code of Ethics.

2.1 The Board is committed to ethical conduct in all areas of its responsibilities and authority. It has chosen to adopt the following Code of Ethics.

2.2 Trustees shall:

- understand and be committed to the vision, values and goals for the school.
- ensure that the needs of all students and their achievement are paramount in decision-making.
- be loyal to the school.
- publicly represent the school in a positive manner.
- respect the integrity of the Principal and staff.
- observe the confidentiality of non-public information acquired via the trustee role, and not disclose to any other person such information that might be harmful to the school.
- be diligent and attend Board meetings prepared for full and appropriate participation in decision-making.
- observe the principle of collective responsibility and ensure that they do not act independently of the Board's decisions.
- recognise that only the Chair can speak for the Board, except where that authority has been specifically delegated to other Board members or committees.
- ensure that any disagreements with the Board's stance are resolved within the Board.
- disclose and avoid any conflicts of interest with respect to their trustee responsibility.
- recognise the lack of authority of any trustee or subgroup of the Board in any interaction with the Principal or staff, unless a formal delegation to act exists.
- continually self-monitor their performance as trustees against the governance policies, and any other current Board evaluation tools.
- be available to undertake appropriate training.